

# Flandreau Santee Sioux Tribe

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## REQUEST FOR PROPOSALS

### LICENSED SOCIAL WORKER

**DATED: July 31, 2024**

The Flandreau Santee Sioux Tribe (the “Tribe”) is seeking proposals for 6-12 month engagement for a Social Worker, Certified Social Worker, or Certified Social Worker in Private or Independent Practice licensed by the State of South Dakota. This social worker would be responsible for meeting the social services responsibilities of the Tribe contained in its Law and Order Code, for compliance with the Indian Child Welfare Act, grant compliance, and for other duties as assigned. Proposals must be for independent contractors, and this is not an offer of employment.

#### **Essential Duties and Responsibilities.**

- Manage casework related to families and children receiving social services, offering counseling, crisis intervention, assessments, and advocacy.
- Administer child protective services, diligently investigating and evaluating reports of child abuse and neglect within trust land.
- Foster collaboration with tribal and state courts, state departments of human services, Bureau of Indian Affairs, tribal health clinics, and officials to effectively carry out responsibilities.
- Execute programs in alignment with program plans, federal regulations, and submit requisite requirements and reports.
- Provide technical assistance and actively participate in multidisciplinary team activities.
- Oversee the child protective services program, ensuring its effective implementation and compliance.
- Oversee the foster care program, including the recruitment and certification of tribal foster homes.
- Prepare reports for grant and contract funding sources to ensure transparency and accountability.
- Provide compliance oversight for grant and contract funding, ensuring adherence to regulations and terms.

#### **Proposal Requirements.** The proposal must contain the following to be considered:

1. Cover letter describing the individuals interest in the position, your background and relevant experience, and your fee structure.
2. An updated resume or curriculum vitae.
3. Three professional references.
4. Verification of licensure.

**Drug and Alcohol Test/Background Check Required.** Individuals submitting proposals must be able to successfully complete a Tribal Background Check that is compliant with Public Law 101-630 (the Indian Child Protection and Family Violence Prevention Act), and the Tribe's background check procedures. Individuals will also be subject to a drug and alcohol screening prior to beginning any services with the Tribe.

**Submission Deadline.** Proposals will be accepted on an on-going basis until a proposal is accepted. Please submit all proposals by e-mail to:

Seth Pearman, Attorney General  
Flandreau Santee Sioux Tribe  
603 W. Broad Ave.  
Flandreau, SD 57028  
[Seth.Pearman@fsst-nsn.gov](mailto:Seth.Pearman@fsst-nsn.gov)

If you have any questions regarding this proposal, please e-mail Seth Pearman at the e-mail address above. The Tribe reserves the right reject any and all proposals and to waive, at its discretion.